

Professionalism Award Rubric

Score	3 (Fully Meets)	2 (Partially Meets)	0 (Does not meet)
<p><b>Contributions to the Profession and Milestones</b></p> <p><b>Definition:</b> Positively supports and advances the profession beyond day-to-day responsibilities.</p> <p><b>Examples:</b></p> <ul style="list-style-type: none"> <li>• Participates in committees, associations, or working groups</li> <li>• Shares knowledge through presentations or publications</li> <li>• Helps improve standards, policies, or best practices</li> </ul> <p><b>Score:</b> _____</p>	<p>Clear examples; defined role; demonstrated positive impact.</p>	<p>Examples provided; impact present but limited or not clearly measurable.</p>	<p>Not provided or insufficient details for evaluation.</p>
<p><b>Initiative &amp; Influence</b></p> <p><b>Definition:</b> Proactively demonstrates initiative, mentors others, and serves as a catalyst for constructive growth.</p> <p><b>Examples:</b></p> <ul style="list-style-type: none"> <li>• Leads projects or improvements within the workplace</li> <li>• Identifying issues and develop practical solutions within the pharmacy</li> <li>• Have skills to proper train a co-worker</li> </ul> <p><b>Score:</b> _____</p>	<p>Clear examples; defined role; demonstrated positive impact.</p>	<p>Examples provided; impact present but limited or not clearly measurable.</p>	<p>Not provided or insufficient details for evaluation.</p>
<p><b>Positive Impact on Others</b></p> <p><b>Definition:</b> Provides meaningful encouragement, support, and motivation to colleagues.</p> <p><b>Examples:</b></p> <ul style="list-style-type: none"> <li>• Creates a team focus environment so peers are comfortable asking questions</li> <li>• Supports team morale and collaboration</li> <li>• Acts as a role model for professionalism and work ethic</li> </ul> <p><b>Score:</b> _____</p>	<p>Clear examples; defined role; demonstrated positive impact.</p>	<p>Examples provided; impact present but limited or not clearly measurable.</p>	<p>Not provided or insufficient details for evaluation.</p>
<p><b>Commitment to Continuous Learning</b></p> <p><b>Definition:</b> Constantly seeks opportunities to further their knowledge and applies the standards from the learning activity to their practice.</p> <p><b>Examples:</b></p> <ul style="list-style-type: none"> <li>• Attends workplace training opportunities</li> <li>• Stays up to date with industry trends</li> <li>• Attends conference or workshops</li> </ul> <p><b>Score:</b> _____</p>	<p>Clear examples; defined role; demonstrated positive impact.</p>	<p>Examples provided; impact present but limited or not clearly measurable.</p>	<p>Not provided or insufficient details for evaluation.</p>

<p><b>Promoting the Profession</b></p> <p><b>Definition:</b> Acts as a positive representative of the profession through leadership, mentorship and collaboration.</p> <p><b>Examples:</b></p> <ul style="list-style-type: none"> <li>• Educates the public about the profession</li> <li>• Supports the growth in scope of practice</li> <li>• Encourages high standards of practice, patient safety and teamwork in their workplace</li> </ul> <p><b>Score:</b></p>	<p>Clear examples; defined role; demonstrated positive impact.</p>	<p>Examples provided; impact present but limited or not clearly measurable.</p>	<p>Not provided or insufficient details for evaluation.</p>
<p><b>Representing the Profession</b></p> <p><b>Definition:</b>Demonstrates punctuality, readiness to work and keeps workplace functioning</p> <p><b>Examples:</b></p> <ul style="list-style-type: none"> <li>• Wearing appropriate attire including name tag</li> <li>• Having a positive ready to work attitude</li> <li>• Making sure supplies are ordered and always stocked</li> </ul> <p><b>Score:</b></p>			
<p><b>Supporting Documentation</b></p> <p><b>Presentation, PowerPoint or Letter of Support</b> outlining this individual and their unique contribution to pharmacy.</p> <p><b>Score:</b></p>	<p>Clear examples; defined role; demonstrated positive impact.</p>	<p>Examples provided; impact present but limited or not clearly measurable.</p>	<p>Not provided or insufficient details for evaluation.</p>
<p><b>Overall Score Total:</b> <b>(Maximum 21)</b></p>			

